



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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BSNLEU/411 (INS)

22.05.2024

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Requesting the Management to consider bearing fully or 50% of the premium amount of the Group Health Insurance Scheme - req.**

Ref: - **BSNLEU letter no.BSNLEU/411(INS) dated 22.08.2022.**

We wish to bring the following to your kind notice, for favour of information and necessary action.

As the Management is aware, the Group Health Insurance Scheme has already been implemented for the willing BSNL employees w.e.f. 01.05.2022. In view of the difficulties being faced by the employees in availing cashless treatment under BSNL MRS, a good number of employees have joined this scheme. As per our information, more than 10,000 employees joined this Group Health Insurance Scheme, when it was first implemented in the year 2022.

BSNLEU, vide letter cited under reference, has already requested the BSNL Management to bear the expenditure of the premium amount of those employees who are availing the facility of Group Health Insurance Scheme. We have pointed out that, when 10,000 employees joined the Group Health Insurance Scheme, certainly, the expenditure of the Company related to the BSNL MRS, would have also gone down correspondingly.

When the scheme was first introduced in 2022, a policy of Rs.5 lakh (for self, spouse and 3 children) remained at Rs.16.041/-. However, this premium amount has considerably been increased by the Insurance Company now, resulting in sizable financial strain to the employees who avail the facility. In view of the foregoing, we earnestly urge upon the Management to kindly revisit the issue of paying the premium amount on behalf of the employees. We suggest the Management to kindly consider bearing the premium amount in full. Alternatively, we suggest the Management to bear at least 50% of the premium amount, if not fully.

A positive decision of the management on this issue will go down well among the employees and will motivate them further to contribute their best for the financial well-being of the company.

Thanking you,

Yours sincerely,

(John Verghese)
Acting General Secretary

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001